

ILLEGIB

20 March 1967

**MEMORANDUM FOR: Deputy Director for Plans**

**SUBJECT: Fitness Reports on GS-18s**

1. In the midst of the current fitness report exercise I find myself writing fitness reports for the likes of people such as Jim Angleton, Bill Broe, Cord Meyer, etc. etc. etc. I believe that the reasons which prompted the discontinuance of the requirement for a fitness report on you and me are fully applicable to officers of the C.S. who have reached grade GS-18. If you agree, I believe we should take this up with the Executive Director and secure the appropriate dispensation. It will save some time and effort and will make us essentially honest in an area in which we find ourselves, quite rightly, repeating the same old hackneyed phrases. If one of these gentlemen is not measuring up as a GS-18 after he has attained that exalted status, the action that will be taken with respect to him is not going to be based on anybody's fitness report. No further promotions depend upon these fitness reports, and so I urge that we try to get out from under them in the interest of a saner service.

**Thomas H. Karamessines  
Assistant Deputy Director for Plans**